

Shenandoah Community School District
Minutes of the Closed Session of the Board of Directors – June 8, 2026
Administration Board Room

Call to Order:

Board President Jean Fichter called the meeting to order at 5:29 pm.

Roll Call:

Roll Call was answered by Directors Jean Fichter, Glenn Mason, Brent Twyman, Adam Van Der Vliet and Clint Wooten. Also present were Superintendent Dr. Kerri Nelson and Board Secretary Lisa Holmes.

Closed Session:

At 5:30 pm Director Van Der Vliet made a motion to go into closed session as authorized by Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Director Wooten seconded the motion. Motion carried unanimously.

Action Item:

The board returned to open session by consensus at 5:54 pm. Director Van Der Vliet made a motion to increase the Superintendent's salary by 3%, to extend the Superintendent's contract by 1 year and to add into the contract that upon separation of employment, the Superintendent shall be reimbursed for all unused accumulated sick leave at a rate equal to fifty percent (50%) of the Superintendent's per diem rate, calculated based on the Superintendent's then-current annual salary. Director Mason seconded the motion. Motion carried unanimously.

Adjournment:

Motion by Director Mason, second by Director Wooten to adjourn the meeting at 5:56 pm. Motion carried unanimously.